



# CAC Recruiting Services

We are an independent recruiting agency, placing qualified individuals throughout the United States



**Job Number:** 5749

**Job Title:** Research Scientist

**Location:** Lincoln, RI

**Industry:** Manufacturing

**Relocation Available:** No, the candidate must be local

**Job Type:** Permanent/Full-Time

Our client, located in Lincoln, Rhode Island, is currently seeking to fill the position of Research Scientist. If you are a motivated and professional individual, who will improve the efficiency of their team, we encourage you to apply today!

## Job Description

This Company is a world leader in specialty coatings for the food, food packaging, cosmetics & personal care, pharmaceutical and agricultural industries. They currently have an excellent opportunity in our fast-growing Company for a Senior Research Scientist based at our R&D facility in Lincoln, Rhode Island. As a Senior Research Scientist, you will play a key role in the new product development, process development, and technical service functions for our leading coatings product line for sustainable food packaging. You will drive the development of new Company products and contribute in a meaningful way to grow sales and profitability. You will travel to customers with our sales team and attend key trade shows.

This is a challenging work environment in which high performance is recognized and rewarded.

## Requirements

- Bachelor's Degree in a technical field (example: Polymer Coatings, Chemistry, Engineering). Master's Degree preferred.
- 3 to 5 years of coating formulation, testing, and application experience in the food packaging or coating industry.
- Experience in paper coating/printing industry is a big plus.

## Responsibilities

Maintain a complete understanding of Company food contact packaging coating line and their technical attributes. Manage research and development programs, using "hands-on" technical expertise to create new coating products, and improve production processes. Coordinate ingredient sourcing, testing of new ingredients, functional evaluations and approval process with Purchasing and Quality Departments. Assist in creating sales formulas and client literature. Stay abreast of food packaging coating trends and developments in new technologies. Build a reputation for customer-focused creativity by delivering new ideas and coating solutions.

## Competencies

This is a challenging work environment in which high performance is recognized and rewarded.

- Candidates should possess in-depth knowledge on coating formulation/testing/application. Demonstrated ability to drive R&D projects.
- Strong communication skills (verbal, written, presentation), problem solving, critical thinking, organization, planning and management skills.
- Proficiency in Microsoft Office Suite.

## Benefits

This is an excellent opportunity for the right person to gain hands-on experience in a dynamic industry segment and be a part of a NYSE Company. They offer a competitive salary, bonus eligibility and full Company benefits, including health and life insurance, dental, 401K, and a Company-paid pension plan.